



Bracknell Forest Council Equality Scheme 2012-16 Selection of Equality Objectives Survey Form

Background

Please indicate you/your organisations views on the top 12 equality objectives that you feel the Council should focus upon from the long list of equality objectives below. Your feedback will help inform the Council's selection of its objectives and the development of the Council's Equality Scheme 2012-16. The draft Equality Scheme will be out for public consultation for 8 weeks during December and January 2012 so there will be a further opportunity for you to give your views later in the year.

The list of equality objectives below is based on a review of evidence and existing strategies which highlight the key equality issues facing the borough, as well as consideration of the objectives that the Council has already set through the development of the Council's Medium Term Objectives for 2011-15. The strategies considered in forming the long list of equality objectives, such as the Older People's Strategy, Children and Young People's Plan and the Institute of Community Cohesion's Faith and Belief Community Research, have been developed with extensive and recent consultation with equality groups, so the long list of objectives has been informed by the communities' priorities already identified.

Name	Please add
Position	Please add
Organisation	Please add

Tell us your views

Please tick 12 boxes in the left hand column of the table below to indicate your choice of equality objectives. The right hand columns of the table highlight which of the Equality Act 2010's protected characteristics the objectives relate to. Please see the key below to explain the abbreviations in the right hand columns. At the end of the document there is room for you to add any other comments you would like to make.

Please return this form by **7th November 2011** to Abby Thomas, Head of Community Engagement and Equalities, Bracknell Forest Council, Third Floor, Easthampstead House, Town Square, Bracknell. RG12 1AQ or email to abby.thomas@bracknell-forest.gov.uk

If you require this document in an alternative format or would like further information then please call Abby Thomas on 01344 35 3307.

Key:**Objectives relating to the Equality Act 2010 protected characteristics:**

R - Race RB - Religion or Belief S - Sex D - Disability
 A - Age SO - Sexual Orientation MC - Marriage and Civil Partnership
 PM - Pregnancy and Maternity GR - Gender Reassignment

Deprivation

SED - Socio Economic Deprivation

Tick 12 Boxes Only	No	Objective	Equality Act 2010 Protected Characteristics and Socio Economic Deprivation									
			R	R B	S	D	A	S O	M C	P M	G R	SE D
	1.	Improve the ways in which our diverse communities are involved in partnerships and advisory bodies, designing, planning and running of Bracknell Forest Council's services.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	2.	Work with partners to improve the inclusiveness of consultation and engagement activities, considering how new and emerging communities can be better engaged and involved.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	3.	Work with the Bracknell Forest Partnership to show continuous improvement in equalities and diversity in the Council and its services, maintaining the 'Achieving' level of the Local Government Equality Framework.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	4.	Improve the information the Council has about Bracknell Forest communities' needs and use this plan to	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

Tick 12 Boxes Only	No	Objective	Equality Act 2010 Protected Characteristics and Socio Economic Deprivation									
			R	R B	S	D	A	S O	M C	P M	G R	SE D
		implement services.										
	5.	Ensure that residents have fair access to the services they need, including by assessing the impact of the Council's decisions on the community.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	6.	Foster a working environment where diversity is respected and valued and where all Council employees and potential employees have fair and equal access to available opportunities and enjoy fair treatment.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	7.	Support organisations run by and that work with people from our diverse communities.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	8.	Maintain high levels of community cohesion in Bracknell Forest.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	9.	Develop a health and wellbeing plan to reduce health inequalities.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	10.	Develop the Joint Strategic Needs Analysis to identify health inequality priorities.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	11.	Provide and support accessible leisure and cultural opportunities for our community.	✓	✓	✓	✓	✓	✓			✓	✓
	12.	Continue to take steps to make the Council's workforce more representative of the community it serves	✓	✓	✓	✓	✓	✓		✓	✓	
	13.	Empower communities and partners to address identity specific bullying of children and young	✓	✓	✓	✓		✓		✓		✓

Tick 12 Boxes Only	No	Objective	Equality Act 2010 Protected Characteristics and Socio Economic Deprivation									
			R	R B	S	D	A	S O	M C	P M	G R	SE D
		people										
	14.	Reduce all hate crime (racist, homophobic, faith and disablist).	✓	✓		✓		✓				
	15.	Reduce the number of 16 – 18 year olds who are not in education, training or employment in particular vulnerable groups.	✓			✓	✓			✓		✓
	16.	Close the attainment gap in schools with a particular focus on gaps in relation to deprivation, gender and ethnicity.	✓		✓							✓
	17.	Reduce rates of school exclusion for boys			✓		✓					
	18.	Support children and young people with English as an additional language in schools	✓									
	19.	Work with partners to maintain the provision of English for Speakers of Other Languages (ESOL) classes.	✓									
	20.	Maintain low numbers of black and minority ethnic young people on Youth Justice court orders	✓									
	21.	Support the integration of the Nepali community	✓									
	22.	Work with partners to reduce levels of poverty in children, young people and families.					✓					✓
	23.	Develop opportunities for children with disabilities to access targeted and universal short breaks and leisure activities				✓	✓					
	24.	Promote democracy and civic engagement				✓	✓					

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		particularly working with people with disabilities and young people.											
	25.	Support our older and vulnerable residents by further developing our approach to ensure that people are safeguarded against abuse				✓	✓						
	26.	To reduce fuel poverty through helping people improve the energy efficiency of their homes.				✓	✓						✓
	27.	Promote digital inclusion particularly focussing on older people and low income households.					✓						✓
	28.	Work with partners to reduce the number of JSA claimants through the implementation of the Local Economic Development Strategy											✓
	29.	Enable households to live in their own home for as long as possible or choose another home that will meet their needs.					✓						
	30.	Enable older people to have a choice of home or support to meet their needs.					✓						
	31.	Improve recruitment, development and progression, employment and settled housing opportunities for people with disabilities.				✓							
	32.	Improve the ways in which disabled people are involved in partnerships and advisory bodies, designing, planning and running of Bracknell				✓							

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			R	R B	S	D	A	S O	M C	P M	G R	SE D	
		Forest Council's services.											
	33.	Influence the improvement of the provision of accessible public transport for disabled people.				✓							
	34.	Improve the information Bracknell Forest Council has about disabled people and their needs and use this plan to implement services.				✓							
	35.	Improve Bracknell Forest Council's support for organisations run by and that work with disabled people.				✓							
	36.	Increase the number of women accessing support for substance misuse			✓								
	37.	Reduce overall repeat incidents of domestic abuse and increase the detection rate for domestic abuse assaults.			✓								
	38.	Address the Council's gender pay gap through offering flexible working practices and promoting 'non traditional' jobs			✓								
	39.	Promote careers advice for women, girls, ethnic minorities and others who can be disadvantaged through occupational segregation	✓	✓	✓								
	40.	Promote and support the work of the Bracknell Forest Faith and Belief Forum in tackling issues of common concern and meeting community		✓									

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		needs.											

Please add any other comments you would like to make.