

2024 Pay award update



National Joint Council pay claim 24/25:

- £3k or 10% (whichever is greater)
- reduction in working week of 2 hours
- one additional days leave for wellbeing
- reviews of pay gaps for equality
- phased approach for reaching £15 ph



Pay award update

National Employers response:

- an increase of £1,290 (pro rata for part-time employees) to be paid as a consolidated, permanent addition on all NJC pay points 2 to 43 inclusive.
- 2.5% on all pay points above pay point 43
- 2.5% on allowances

Green book workforce



Includes majority of council staff with exception of:

- Chief Executives
- Executive Director/Assistant Directors
- Soulbury Officers

