


Initial Equalities Screening Record Form

Date of Screening: May 2022 and updated following the review recommendations in June 2022	Directorate: Delivery	Section: Democracy and Governance	
1. Activity to be assessed	Overview and Scrutiny Panel for Environment and Communities review into Integrated Enforcement. This review will consult with witnesses from local enforcement partners, council officers and representatives from other local authorities.		
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New		
4. Officer responsible for the screening	Joey Gurney, Governance & Scrutiny Officer		
5. Who are the members of the screening team?	Joey Gurney, Paris O'Keeffe-Johnston, Cllr Porter, Cllr Mrs McKenzie-Boyle		
6. What is the purpose of the activity?	The purpose of the activity is to determine whether a more integrated approach to enforcement could lead to improvements across Bracknell Forest.		
7. Who is the activity designed to benefit/target?	All residents.		
Protected Characteristics	Please tick yes or no	Is there an impact?	What evidence do you have to support this?
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	N	No impact identified.	The recommendations will not impact disability equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
9. Racial equality	N	No impact identified.	The recommendations will not impact racial equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
10. Gender equality	N	No impact identified.	The recommendations will not impact gender equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
11. Sexual orientation equality	N	No impact identified.	The recommendations will not impact on sexual orientation equality but should have an overall positive

				impact on all groups by improving enforcement structures and activities.
12. Gender re-assignment		N	No impact identified.	The recommendations will not impact on gender re-assignment equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
13. Age equality		N	No impact identified.	The recommendations will not impact on age equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
14. Religion and belief equality		N	No impact identified.	The recommendations will not impact on religion and belief equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
15. Pregnancy and maternity equality		N	No impact identified.	The recommendations will not impact on pregnancy and maternity equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
16. Marriage and civil partnership equality		N	No impact identified.	The recommendations will not impact on marriage or civil partnership equality but should have an overall positive impact on all groups by improving enforcement structures and activities.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	No other impact has been identified.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?		N		

<p>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</p>	<p>We considered a wide range of data from local and national sources. This was collated in an evidence pack which is available on BFC website.</p>		
<p>22. On the basis of sections 7 – 17 above is a full impact assessment required?</p>		<p>N</p>	
<p>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.</p>			
<p>Action</p>	<p>Timescale</p>	<p>Person Responsible</p>	<p>Milestone/Success Criteria</p>
<p>See recommendations contained in report.</p>		<p>Cllr Porter</p>	<p>Recommendations are endorsed by the O&S Commission and agreed by the Executive.</p>
<p>24. Which service, business or work plan will these actions be included in?</p>	<p>Overview & Scrutiny Commission work plan</p>		
<p>25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?</p>	<p>Please see recommendations contained in the report.</p>		
<p>26. Assistant director's signature.</p>	<p>Signature: </p>		<p>Date: 27 June 2022</p>