

**TO: The Executive**  
**15 March 2022**

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**Council Plan Overview Report**  
**Chief Executive**

**1 Purpose of Report**

- 1.1 To inform the Executive of the performance of the council over the third quarter of the 2021/22 financial year (October-December 2021).

**2 Recommendation**

- 2.1 **To note the performance of the council over the period from October-December 2021 highlighted in the Overview Report in Annex A.**

**3 Reasons for Recommendation**

- 3.1 To brief the Executive on the council's performance, highlighting key areas, so that appropriate action can be taken if needed.

**4 Alternative Options Considered**

- 4.1 None applicable.

**5 Supporting Information**

Quarterly Service Reports

- 5.1 The council's performance management framework provides for the preparation of Quarterly Service Reports (QSRs) by each department. These QSRs provide an update of progress and performance against departmental Service Plans and are published on the council website.

Council Plan Overview Report

- 5.2 The QSRs have been combined into the Council Plan Overview Report (CPOR), which brings together the progress and performance of the council as a whole. The CPOR enables the Corporate Management Team and the Executive to review performance, highlight any exceptions and note any remedial actions that may be necessary, either from under-performing or over-performing services, across the range of council activities.

Overview & Scrutiny

- 5.3 The CPOR will also be considered by Overview & Scrutiny. This process enables all Members to be involved in performance management.
- 5.4 The CPOR for the third quarter (October-December 2021) is shown in Annex A.

## **6 Advice Received from Statutory and Other Officers**

### Borough Solicitor

6.1 There are no specific legal issues arising from this report.

### Executive Director: Resources

6.2 There are no direct financial implications arising from this report.

### Equalities Impact Assessment

6.3 Not applicable.

### Strategic Risk Management Issues

6.4 Any specific issues are included in the QSRs and in the CPOR in Annex A.

### Other Officers

6.5 Not applicable.

## **7 Consultation**

### Principal Groups Consulted

7.1 Not applicable.

### Method of Consultation

7.2 Not applicable.

### Representations Received

7.3 None.

### Background Papers

QSR – People Directorate – Quarter 3 2021/22

QSR – Delivery Directorate – Quarter 3 2021/22

QSR – Chief Executive’s Office – Quarter 3 2021/22

QSR – Resources Directorate – Quarter 3 2021/22

QSR – Place, Planning & Regeneration Directorate – Quarter 3 2021/22

### Contact for further information

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