

Initial Equalities Screening Record Form

Date of Screening: June 2021 and updated following the review recommendations in September 2021	Directorate: Delivery	Section: Democracy and Governance	
1. Activity to be assessed	Overview and Scrutiny Panel for Education, Skills and Growth review into Community Infrastructure Levy. The review will consult with council officers and Parish/Town Council officers, reviewing good practice and review data on use of CIL funding.		
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New		
4. Officer responsible for the screening	Louise Connelly, Governance & Scrutiny Officer		
5. Who are the members of the screening team?	Louise Connelly, Cllr Mrs Birch, Cllr Brossard		
6. What is the purpose of the activity?	The purpose of the activity is to review use of CIL funding in Bracknell Forest.		
7. Who is the activity designed to benefit/target?	All residents.		
Protected Characteristics	Please tick yes or no	Is there an impact?	What evidence do you have to support this?
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
9. Racial equality	N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
10. Gender equality	N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.

11. Sexual orientation equality		N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
12. Gender re-assignment		N	Possible positive impact as CIL funding which spent in a timely manner on local amenities should all benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
13. Age equality		N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
14. Religion and belief equality		N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
15. Pregnancy and maternity equality		N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
16. Marriage and civil partnership equality		N	Possible positive impact as CIL funding which is spent in a timely manner on local amenities should benefit all residents.	Difficult to provide evidence as the impact will be determined on a project-by-project basis.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.				
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?		N		

<p>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</p>	<p>We considered a wide range of data from local and national sources. This was collated in an evidence pack which is available on BFC website.</p>		
<p>22. On the basis of sections 7 – 17 above is a full impact assessment required?</p>		<p>N</p>	
<p>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.</p>			
<p>Action</p>	<p>Timescale</p>	<p>Person Responsible</p>	<p>Milestone/Success Criteria</p>
<p>See recommendations contained in report.</p>	<p>November 2021</p>	<p>Cllr Mrs Brich</p>	<p>Recommendations are endorsed by the O&S Commission and agreed by the Executive.</p>
<p>24. Which service, business or work plan will these actions be included in?</p>	<p>Overview & Scrutiny Commission work plan</p>		
<p>25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?</p>	<p>Please see recommendations contained in the report.</p>		
<p>26. Assistant director's signature.</p>	<p>Signature:</p>		<p>APPROVED By AnnMo at 2:27 pm, Oct 26, 2021</p>