

Initial Equalities Screening Record Form

Date of Screening: April 2021 and updated following the review recommendations in June 2021	Directorate: Delivery	Section: Democracy and Governance	
1. Activity to be assessed	Overview and Scrutiny Panel for Environment and Communities review into Food Waste in Flats and HMO's. The review will consult with expert witnesses, key stake holders, property owners and council officers to decide how food waste in flats can be implemented.		
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New		
4. Officer responsible for the screening	Emma Young, Governance & Scrutiny Co-ordinator		
5. Who are the members of the screening team?	Emma Young, Cllr John Porter, Cllr Ian Kirke, Cllr Mary Temperton		
6. What is the purpose of the activity?	The purpose of the activity is to identify which flats and HMO's may be suitable for food waste collection.		
7. Who is the activity designed to benefit/target?	Residents who live in Flats and HMO's		
Protected Characteristics	Please tick yes or no	Is there an impact?	What evidence do you have to support this?
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	Y	Possible positive impact identified for residents who receive food waste collection.	The Health Survey for England predicted that in 2020, 6113 people living in Bracknell would have a moderate disability and 1823 ¹ residents will have a serious disability. Detail was not given about what type of housing residents with a disability might be living in, however it would be expected that people with additional needs could live in any type of housing with those in sheltered accommodation more likely to have additional needs. Any recommendations could have an impact on those with physical and mental disabilities. However, it is

¹ [Physical disabilities and sensory loss - Public Health Portal - Bracknell Forest Council | \(bracknell-forest.gov.uk\)](https://www.bracknell-forest.gov.uk/physical-disabilities-and-sensory-loss)

				<p>important that residents with additional needs receive service equality where possible.</p> <p>There will not be a negative impact as there will be no reduction to the waste and recycling services currently offered. Although, it is accepted that those residents will not have an equitable service in terms of food waste, they will still have the best waste and recycling solution for the facilities available where they live.</p>
9. Racial equality		N	No impact identified	<p>The 2011 Census data showed that 15.1% of Bracknell residents described themselves as BME or 'White other' however it is not known what percentage live in flats and HMO's. However, we know from the English Housing Survey 2017-2018² Residents from Black, Asian and minority ethnic households are more likely to live in flats and HMO type accommodation³.</p> <p>There will not be a negative impact as there will be no reduction to the waste and recycling services currently offered. Although, it is accepted that those residents will not have an equitable service in terms of food waste, they will still have the best waste and recycling solution for the facilities available where they live.</p>
10. Gender equality		N	No impact identified.	Research suggests that all genders occupy flats at roughly the same percentage.
11. Sexual orientation equality		N	No impact identified.	The recommendations will not impact sexual orientation specifically.
12. Gender re-assignment		N	No impact identified.	The recommendations will not impact gender reassignment specifically.
13. Age equality		N	No impact identified.	The recommendations will not impact age equality specifically.
14. Religion and belief equality		N	No impact identified	The recommendations will not impact religion and belief equality specifically.

² [EHS Households Report 2017-18 \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

³ [EHS Households Report 2017-18 \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

15. Pregnancy and maternity equality	N	No impact identified.	The recommendations will not impact pregnancy and maternity specifically.
16. Marriage and civil partnership equality	N	No impact identified	The recommendations will have no impact on marriage or civil partnerships.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	The English Housing Survey 2017-2018, published by the Ministry of Housing, Communities and Local Government details the national average demographic for residents who occupy flats. "Certain groups are more likely to live in high rise flats than others, e.g. renters more so than owners, younger people more so than older people, black, Asian and minority ethnic households more so than white households, and those who live in the most deprived areas." ⁴ Consideration in the review was given to the best methods in which to engage with residents in these particular demographics.		
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A		
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	N		
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	We considered a wide range of data from local and national sources. This was collated in an evidence pack which is available on BFC website.		
22. On the basis of sections 7 – 17 above is a full impact assessment required?	N		
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria

⁴ [EHS Households Report 2017-18 \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

See recommendations contained in report.	August 2021	Cllr John Porter	Recommendations are endorsed by the O&S Commission and agreed by the Executive.
24. Which service, business or work plan will these actions be included in?	Overview & Scrutiny Commission work plan		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Please see recommendations contained in the report.		
26. Assistant director's signature.	Signature:	<div style="border: 1px solid green; border-radius: 10px; padding: 5px; display: inline-block;"> APPROVED <i>By AnnMo at 11:08 am, Jul 16, 2021</i> </div>	Date: