

Initial Equalities Screening Record Form

Date of Screening: 26 April 021	Directorate: People	Section: Adult Social Care		
1. Activity to be assessed	Bracknell Forest Recovery Community Grant Scheme			
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input checked="" type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input checked="" type="checkbox"/> Service <input type="checkbox"/> Organisational change			
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing			
4. Officer responsible for the screening	Harjit Hunjan			
5. Who are the members of the screening team?	Katie Flint, Samantha Wood			
6. What is the purpose of the activity?	<p>One-off local Recovery Community Grant Scheme for the voluntary and community sector that Improves the wellbeing and mental health of residents and sustainability of the Community and Voluntary Sector as part of council's plans for recovery from the pandemic. The focus of the grant will be: Isolation and community reintegration, Digital inclusion (skills and assets) Employment and skills support Early action for wellbeing Sustaining positive changes.</p> <p>Grant scheme will be administered locally by Involve Community Services and overseen by BF Health and Wellbeing Board.</p>			
7. Who is the activity designed to benefit/target?	<p>Resident groups who appear to be more negatively affected by the pandemic than others and therefore will be prioritised for support and funding principally – Including Older adults, Low income families and Younger people.</p> <p>Voluntary and community groups negatively affected by the pandemic; particularly financially as fundraising opportunities and availability of volunteers were more limited, reinvigorating VCS groups/projects and adapting to meet emerging needs</p>			
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.		
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Y</td> <td style="width: 50%; text-align: center;">N</td> </tr> </table>	Y	N	Positive .
Y	N			
9. Racial equality	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Y</td> <td style="width: 50%; text-align: center;">N</td> </tr> </table>	Y	N	Neutral
Y	N			
		VCS Applicants for the grant will be asked to detail how they promote equality within the remit of their offer.		

10. Gender equality	Y	N	Neutral	The latest figures, (mid-2018), show the population of Bracknell Forest is 49.6% male and 50.4% female. VCS Applicants for the grant will be asked to detail how they promote equality within the remit of their offer.
11. Sexual orientation equality	Y	N	Neutral	There is no data to suggest that this protected characteristic group would be disproportionately negatively impacted locally.
12. Gender re-assignment	Y	N	Neutral	There is no data to suggest that this protected characteristic group would be disproportionately negatively impacted locally.
13. Age equality	Y	N	Positive – will be prioritised for support and funding	<p>Older residents: are more likely to have experienced isolation and now be less confident accessing the community due to shielding. Also more likely to be digitally excluded due to skills and access to technology.</p> <p>Younger people: more likely to be negatively affected, especially linked to employment changes and their financial situation.</p> <p>Grant aims to support both these areas as priority groups.</p>
14. Religion and belief equality	Y	N	Neutral	Applicants for the grant will be asked to detail how they promote equality within the remit of their offer.
15. Pregnancy and maternity equality	Y	N	Neutral	There is no data to suggest that this protected characteristic group would be disproportionately negatively impacted.
16. Marriage and civil partnership equality	Y	N	Neutral	There is no data to suggest that this protected characteristic group would be disproportionately negatively impacted locally.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	<p>Carers- Significant rise in the number of family and friend carers nationally since the start of the COVID-19. Many young and adult carers report their mental health as being worse since Coronavirus and are feeling less connected to others since Coronavirus. (Carers Trust Survey)</p> <p>Those on lower incomes. - There is some evidence that people on low incomes saw a higher than average drop in income at the onset of the Pandemic. Some people and/or their families may be financial vulnerable and continue to face financial hardship.</p>			

	People who may be digitally excluded Low income families and older residents more likely to be digitally excluded due to access to technology. Also more likely to be negatively affected linked to employment changes and their financial situation. Some VCS groups may not have ability/access to complete the grant application digitally, therefore an option would be provided to apply via hardcopy.		
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A		
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	No		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N	
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	Ongoing monitoring of service delivery defined within the conditions of grants agreement. Ongoing overview and scrutiny function undertaken by the Health and Wellbeing Board.		
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
Support Involve to have an extensive communication plan to ensure local awareness of grant and promote through multiple communication channels and platforms.	TBC	Harjit Hunjan/Katie Flint	Communications plan developed with BF communications/marketing team and Involve community.
24. Which service, business or work plan will these actions be included in?	Council Recovery Plan		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Actions undertaken are detailed with screening against specific protected characteristics		

26. Assistant director's signature.

Signature:

Myraurke

Date: 27/05/21