

## Initial Equalities Screening Record Form

Date of Screening: March 2021	Directorate: Delivery	Section: Democracy and Governance	
1. Activity to be assessed	Overview and Scrutiny Panel for Wellbeing and Finance - review of isolation and loneliness		
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> <b>Review</b> <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New		
4. Officer responsible for the screening	Louise Connelly, Governance & Scrutiny Co-ordinator		
5. Who are the members of the screening team?	Louise Connelly, Cllr Malcolm Tullett, Cllr Isabel Mattick		
6. What is the purpose of the activity?	To identify causal factors, services and support provision for people who feel socially isolated or lonely in the Borough, with a view to determining what works well and what requires improvement.		
7. Who is the activity designed to benefit/target?	All residents but a focus on elderly and disabled people.		
<b>Protected Characteristics</b>	<b>Please tick yes or no</b>	<b>Is there an impact?</b>	<b>What evidence do you have to support this?</b>
<b>8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.</b>	Y	Positive impact identified.	The focus people with disabilities meant we heard about difficulties accessing services in terms of digitalisation of services and use of transport specifically for this group of residents. Improved co-ordination and communication between the statutory, voluntary and charity sector will serve to enhance services to all residents and reduce inequality.
<b>9. Racial equality</b>	Y	Positive impact identified.	As part of the review, we interviewed representatives from the Bracknell Islamic Cultural Society and carers from the BAME community. They informed us there were no cultural or religious differences in terms of transport but that, similarly to all residents we consulted, transport on demand was lacking in some areas. They also asked for improved communication between organisations to ensure they were aware of all services available as this was missing at present.
<b>10. Gender equality</b>	N	No impact identified.	The recommendations will not impact gender equality but should have an overall positive impact on all groups

				by improving co-ordination and communication about services aimed at tackling isolation and loneliness.
<b>11. Sexual orientation equality</b>		<b>N</b>	No impact identified.	The recommendations will not impact sexual orientation equality but should have an overall positive impact on all groups by improving co-ordination and communication about services aimed at tackling isolation and loneliness.
<b>12. Gender reassignment</b>		<b>N</b>	No impact identified.	The recommendations will not impact gender reassignment equality but should have an overall positive impact on all groups by improving co-ordination and communication about services aimed at tackling isolation and loneliness.
<b>13. Age equality</b>	<b>Y</b>		Positive impact identified.	The review focused initially on elderly people due to findings in the Community Impact Assessment and Resident's Survey 2020 which found increased reporting in those groups of feelings of isolation and loneliness. The recommendation about 'on demand transport' was requested by many people we spoke to, including elderly residents, who felt it would have a positive impact their health and wellbeing as they would be able to access more services.
<b>14. Religion and belief equality</b>	<b>Y</b>		Positive impact identified	As part of the review, we interviewed representatives from the Bracknell Islamic Cultural Society and carers from the BAME community. They informed us there were no cultural or religious differences in terms of transport but that, similarly to all residents we consulted, transport on demand was lacking in some areas. They also asked for improved communication between organisations to ensure they were aware of all services available as this was missing at present.
<b>15. Pregnancy and maternity equality</b>		<b>N</b>	No impact identified.	The recommendations will not impact pregnancy and maternity equality but should have an overall positive impact on all groups by improving co-ordination and communication about services aimed at tackling isolation and loneliness.
<b>16. Marriage and civil partnership equality</b>		<b>N</b>	No impact identified	The recommendations will have no impact on marriage or civil partnerships.

<p><b>17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.</b></p>	<p>The recommendations from this review will promote good community relations by enabling better working relationships and communication between statutory, voluntary and community sector organisations which will serve all sectors of the community. Carers we spoke to wanted better communication and knowledge of services available and better 'on demand transport' availability. The recommendations evidence we have listened to contributors and, if agreed, will begin to address their needs.</p>		
<p><b>18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?</b></p>	<p>N/A</p>		
<p><b>19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?</b></p>	<p>N/A</p>		
<p><b>20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?</b></p>		<p><b>N</b></p>	<p>The review began by focusing on the needs of elderly and disabled residents but the recommendations in the Isolation and Loneliness Review report are aimed at increasing equality for all residents.</p>
<p><b>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</b></p>	<p>We considered a wide range of data from local and national sources. This was collated in an evidence pack which is available on the BFC website.</p>		
<p><b>22. On the basis of sections 7 – 17 above is a full impact assessment required?</b></p>		<p><b>N</b></p>	<p>This Equality Impact Assessment has been completed retrospectively.</p>
<p><b>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.</b></p>			
<p><b>Action</b></p>	<p><b>Timescale</b></p>	<p><b>Person Responsible</b></p>	<p><b>Milestone/Success Criteria</b></p>
<p>See recommendations contained in report.</p>	<p>March 2021</p>	<p>Cllr Malcolm Tullett</p>	<p>Recommendations will be endorsed by the O&amp;S Commission and agreed by the Executive.  Impact of the recommendations are monitored in six months' time and one year later.</p>
<p><b>24. Which service, business or work plan will these actions be included in?</b></p>	<p>Overview &amp; Scrutiny Commission work plan</p>		

<b>25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?</b>	Please see recommendations contained in the report.
<b>26. Assistant director's signature.</b>	Signature: <span data-bbox="1077 268 1375 325">APPROVED By AnnMo at 4:46 pm, Apr 06, 2021</span> Date: