

Initial Equalities Screening Record Form

Date of Screening:	Directorate: Delivery	Section: Democracy and Governance	
1. Activity to be assessed	Overview and Scrutiny Panel for Environment and Communities review of registered providers of social housing		
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New		
4. Officer responsible for the screening	Jen Lawson, Governance & Scrutiny Co-ordinator		
5. Who are the members of the screening team?	Jen Lawson, Kirsty Hunt, Cllr John Porter, Cllr Tina McKenzie-Boyle		
6. What is the purpose of the activity?	To understand the service provision of registered providers of social housing and how well they perform for their residents, including the promotion of community health and wellbeing.		
7. Who is the activity designed to benefit/target?	Residents of social housing and their local communities		
Protected Characteristics	Please tick yes or no	Is there an impact?	What evidence do you have to support this?
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	Y	Positive impact identified	The panel heard from residents who believed their physical and/or mental health had been negatively affected by the length of time their registered provider was taking to address issues. The recommendations are designed to reduce this time, and to reduce uncertainty for residents. They also aim to make the enforcement process more accessible and to enable councillors to better support residents.
9. Racial equality	N	No impact identified.	The recommendations will not impact racial equality but should have an overall positive impact on all groups through improved communication and understanding.
10. Gender equality	N	No impact identified.	The recommendations will not impact gender equality but should have an overall positive impact on all groups through improved communication and understanding.

11. Sexual orientation equality		N	No impact identified.	The recommendations will not impact sexual orientation equality but should have an overall positive impact on all groups through improved communication and understanding.
12. Gender re-assignment		N	No impact identified.	The recommendations will not impact gender re-assignment equality but should have an overall positive impact on all groups through improved communication and understanding.
13. Age equality		N	No impact identified.	The recommendations will not impact age equality but should have an overall positive impact on all groups through improved communication and understanding.
14. Religion and belief equality		N	No impact identified.	The recommendations will not impact religion and belief equality but should have an overall positive impact on all groups through improved communication and understanding.
15. Pregnancy and maternity equality		N	No impact identified.	The recommendations will not impact pregnancy and maternity equality but should have an overall positive impact on all groups through improved communication and understanding.
16. Marriage and civil partnership equality		N	No impact identified.	The recommendations will not impact marriage and civil partnership equality but should have an overall positive impact on all groups through improved communication and understanding.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	<p>Nationally, approximately 55% of social housing tenants are in receipt of housing benefit (English Housing Survey). The review recommendations are designed to benefit all social tenants, so the review is likely to have a positive impact on those on lower incomes.</p> <p>One recommendation to registered providers specifically mentions improving their communication about events to build community relations.</p>			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			

19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	Low significance		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?		N	
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	The panel considered a wide range of data from local and national sources. This was collated in an evidence pack which is available on Bracknell Forest Council website.		
22. On the basis of sections 7 – 17 above is a full impact assessment required?		N	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
See recommendations contained in report.	April 2021	Cllr John Porter	Recommendations are endorsed by the O&S Commission and agreed by the Executive.
24. Which service, business or work plan will these actions be included in?	Overview & Scrutiny Commission work plan		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Please see recommendations contained in the report.		
26. Assistant director's signature.	Signature:	<div style="border: 2px solid green; border-radius: 15px; padding: 5px; display: inline-block;"> <p style="margin: 0;">APPROVED</p> <p style="margin: 0;"><i>By AnnMo at 2:25 pm, Mar 18, 2021</i></p> </div>	
			Date