

**Code of Conduct Panel**

**Record of Decision**

**Monday 1 February 2021**

<b>MATTER FOR CONSIDERATION</b>
Determination of a complaint against Cllr Richard Price, a Crowthorne Parish Councillor
<b>DECISION MADE BY</b>
Code of Conduct Panel – Sub-Committee of Governance & Audit Committee Cllrs Allen (Chair), Gbadebo, Strudley (non-voting co-opted member) and Temperton
<b>DECISION</b>
Cllr Richard Price, Crowthorne Parish Councillor, breached the Crowthorne Parish Council Code of Conduct by: <ul style="list-style-type: none"><li>(i) Bringing the council or the office of councillor into disrepute</li><li>(ii) Bullying the complainant</li><li>(iii) Failing to treat the complainant and/or others with respect</li></ul> Cllr Richard Price also breached sections 1,2 and 5 of Crowthorne Parish Council's Equality and Fair Treatment Policy
<b>SANCTIONS IMPOSED</b>
<p>(a) The Monitoring Officer is instructed to arrange for Cllr Price to attend:</p> <ul style="list-style-type: none"><li>• refresher training on the Member Code of Conduct</li><li>• a suitable anti-bullying training session</li></ul> <p>(b) The Panel will publish its decision in respect of this matter by issuing a press release in addition to this formal decision record</p> <p>(c) The Panel recommends that Crowthorne Parish Council:</p> <ul style="list-style-type: none"><li>• issues a formal Censure towards Cllr Price through a motion at the next available public Parish Council meeting</li><li>• removes Cllr Price from his role as Finance Champion and as Chair of any other committees or groups on the parish council for a period of at least 12 months from the point that the removal takes effect</li><li>• adopts a Member/Officer Protocol on or before the Parish Council Annual Meeting in May 2021 and ensures that it is properly enforced</li></ul> <p>(d) Cllr Price's compliance with the Member Code of Conduct and the Equality Fair Treatment Policy, and his behaviour towards Mrs Saville should be formally monitored by the Chair of Crowthorne Parish Council and the Monitoring Officer, at least quarterly and for a period of at least 6 months. This formal monitoring should include input from the complainant.</p> <p>(e) All Panel recommendations should be implemented as soon as practicable unless indicated otherwise</p>