

**EDUCATION EMPLOYMENT SUB  
COMMITTEE  
20 NOVEMBER 2018  
5.37 - 6.10 PM**



**Present:**

Councillors Allen (Chairman) and Leake

**1. Declarations of Interest**

There were no declarations of interest.

**2. Urgent Items of Business**

There were no urgent items of business.

**3. Minutes**

**RESOLVED** that the minutes of the meeting of the Committee held on 3 February 2015 be approved as a correct record and signed by the Chairman.

**4. Exclusion of Public and Press**

That pursuant to Regulation 21 of the Local Authorities (Executive Arrangements) (Access to Information) Regulations 2000 and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of item 13 which involves the likely disclosure of exempt information under the following category of Schedule 12A of the Local Government Act 1972:

- (3) Information relating to the financial or business affairs of any particular person.

**5. NJC pay award**

The Committee received a report on the Options for Bracknell Grade – New Spinal Column Points, which was tabled at the meeting.

The report detailed the latest national agreement including the introduction of new spinal points into the current model. The report gave an overview of the changes to the spinal column points and the potential impact and issues that may arise as a result of these changes. The report also detailed the job roles within schools which would be effected by the changes.

It was requested by Member's that an external legal view be sort on the equality issue that could arise as a result of the changes.

The Committee were informed that the report would also form part of the wider NJC Pay Award report which would be an agenda item on the Local Joint Committee and Employment Committee meetings on the 12 December 2018.

As the Committee was inquorate, they noted the requirements of the pay scale changes and noted that the options for introduction would continued to be explored.

**CHAIRMAN**