

## Notice of Meeting

### Employment Committee

Councillor Leake (Chairman),  
Councillor Allen (Vice-Chairman),  
Councillors Angell, Bhandari, Dudley, Porter, Tullett and Wade  
Councillor Heydon (Non-Voting Co-Optee)

**Wednesday 10 July 2019, 7.30 - 9.30 pm**

**Council Chamber - Time Square, Market Street, Bracknell, RG12 1JD**



### Agenda

Item	Description	Page
1.	<b>Apologies</b>	
	To receive apologies for absence and to note the attendance of any substitute members.	
2.	<b>Declarations of Interest</b>	
	<p>Members are asked to declare any disclosable pecuniary or affected interests in respect of any matter to be considered at this meeting.</p> <p>Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.</p> <p>Any Member with an affected Interest in a matter must disclose the interest to the meeting. There is no requirement to withdraw from the meeting when the interest is only an affected interest, but the Monitoring Officer should be notified of the interest, if not previously notified of it, within 28 days of the meeting.</p>	
3.	<b>Minutes from previous meeting</b>	3 - 8
	To approve as a correct record the minutes of the meeting of the Committee held on 13 February 2019 and the Annual Meeting held on the 22 May 2019.	
4.	<b>Urgent Items of Business</b>	
	Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.	
5.	<b>Update from the Chairman of the Local Joint Committee</b>	
	A verbal update from the Chairman of the Local Joint Committee.	
6.	<b>Minutes of Sub Groups</b>	9 - 10

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	The Committee is asked to note the minutes of the Local Joint Committee held on 13 February 2019.	
7.	<b>Social Media Policy</b>	11 - 34
	The Social Media Protocol that has been reviewed as part of the social media audit have been developed into a Social Media Policy.	
8.	<b>Exclusion of Public and Press</b>	
	To consider the following motion:  That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following items 9 & 10 which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:  (3) Information relating to the financial or business affairs of any particular person.	
9.	<b>Recruitment and Retention</b>	35 - 50
	To outline the current developments led by HR in by the Council in relation to Recruitment and Retention.	
10.	<b>HR Policy Review</b>	51 - 56
	To provide details of the Human Resources Team including analysis of how individual HR teams supports the Council as a whole whilst encouraging autonomous working via a self service model which was adopted as part of the Council Wide Support Service in 2017.	

Sound recording, photographing, filming and use of social media is permitted. Please contact Hannah Stevenson, 01344 352308, hannah.stevenson@bracknell-forest.gov.uk, so that any special arrangements can be made.

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