

Notice of Meeting

Employment Committee

Councillor Pickering (Chair),
Councillor Gillbe (Vice-Chair),
Councillors Allen, M Forster, Frost, Neil, McLean, P Thompson and
Webb

Thursday 11 July 2024, 7.30 pm
Council Chamber - Time Square, Market Street, Bracknell, RG12
1JD



Agenda

*All councillors at this meeting have adopted the Mayor's Charter
which fosters constructive and respectful debate.*

Item	Description	Page
1.	Apologies	
	To receive apologies for absence and to note the attendance of any substitute members.	
2.	Declarations of Interest	
	<p>Members are asked to declare any disclosable pecuniary or affected interests in respect of any matter to be considered at this meeting.</p> <p>Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.</p> <p>Any Member with an affected Interest in a matter must disclose the interest to the meeting. There is no requirement to withdraw from the meeting when the interest is only an affected interest, but the Monitoring Officer should be notified of the interest, if not previously notified of it, within 28 days of the meeting.</p>	
3.	Minutes from previous meeting	3 - 8
	To approve as a correct record the minutes of the meeting of the Committee held on 8 February 2024 and the annual meeting held on the 15 May 2024.	
4.	Urgent Items of Business	
	Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.	
5.	Update from the Chair of the Local Joint Committee	
	A verbal update from the Chair of the Local Joint Committee.	

EMERGENCY EVACUATION INSTRUCTIONS

If you hear the alarm, leave the building immediately. Follow the green signs. Use the stairs not the lifts. Do not re-enter the building until told to do so.

6.	Minutes of Sub Groups	9 - 12
	The Committee is asked to note the minutes of the Local Joint Committee held on 8 February 2024.	
7.	HR Policy Review	13 - 112
	<p>To review and agree the following revised policies and procedure:</p> <ol style="list-style-type: none"> 1) Paternity and Maternity Support Leave Procedure 2) Agile Working Policy 3) Smoke Free Workplace Policy 4) Maternity Pay & Leave Policy 5) Organisational Change Policy 6) Flexitime Scheme Procedure 7) Managing Absence Policy <p>Reporting: Paul Young, Assistant Director: HR, OD and Payroll</p>	
8.	2024 Pay Award Update	113 - 116
	<p>To provide an update on the 2024 Pay Award Update</p> <p>Reporting: Paul Young, Assistant Director: HR, OD and Payroll</p>	

Sound recording, photographing, filming and use of social media is permitted. Please contact Jamie Beardsmore, 01344 325000, jamie.beardsmore@bracknell-forest.gov.uk, so that any special arrangements can be made.

Published: 3 July 2024

EMERGENCY EVACUATION INSTRUCTIONS

If you hear the alarm, leave the building immediately. Follow the green signs. Use the stairs not the lifts. Do not re-enter the building until told to do so.