

EMPLOYMENT COMMITTEE
9 OCTOBER 2024
7.30 - 7.45 PM



Present:

Councillors Pickering (Chair), Allen, Neil, McLean, P Thompson and Webb

Apologies for absence were received from:

Councillors Gillbe, M Forster and Frost

11. Declarations of Interest

There were no declarations of interest.

12. Minutes from previous meeting

No comments were raised regarding the minutes of the meeting held on 11 July 2024.

The minutes of the previous meeting held on 11 July 2024 would be formally approved formally the next time the Committee met on 4 December 2024.

13. Urgent Items of Business

There were no urgent items of business.

14. Update from the Chairman of the Local Joint Committee

The Local Joint Committee had received an update on the ongoing negotiations between the trade unions and the National Employers.

The Trade Unions had no further issues to raise.

15. Minutes of Sub Groups

The Committee noted the minutes of the Local Joint Committee meeting held on 11 July 2024.

16. NJC Pay Award Update

The Committee received an update on the 2024/25 NJC Pay Award. They were informed that ongoing negotiations related to green book staff, which included most council staff, excluding the Chief Executive, Executive Directors, and Assistant Directors. Negotiations for the Chief Executive and Soulbury pay awards were ongoing; however, the pay award for Executive Directors and Assistant Directors had been agreed.

Since the previous meeting of the Committee, Trade Unions had asked National Employers to review their pay offer in light of increased pay offers elsewhere in the public sector. The National Employers reaffirmed that their final offer was a pay rise

of £1,290 for those between NJC pay points 2 and 43, or 2.5% for those above pay point 43.

The GMB had voted to accept this offer, while Unite and Unison both rejected it and were balloting for industrial action. It was emphasized to the Committee that any proposed action was part of a national dispute and was not directed against Bracknell Forest Council.

From the discussion and questions, the following points were noted:

- The National Employers represented all local authorities that signed up to their scheme, appointing individuals to act on their behalf.

The Committee noted the update.

CHAIR