

Notice of Meeting

Employment Committee

Councillor Leake (Chair),
Councillor Allen (Vice-Chair),
Councillors Angell, Bhandari, Dudley, Mrs L Gibson, Neil, Porter and
Wade



Non-Voting Co-optees

Councillor Peter Heydon

Wednesday 8 February 2023, 7.30 pm

Council Chamber - Time Square, Market Street, Bracknell, RG12

1JD

Agenda

*All councillors at this meeting have adopted the Mayor's Charter
which fosters constructive and respectful debate.*

Item	Description	Page
1.	Apologies	
	To receive apologies for absence and to note the attendance of any substitute members.	
2.	Declarations of Interest	
	<p>Members are asked to declare any disclosable pecuniary or affected interests in respect of any matter to be considered at this meeting.</p> <p>Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.</p> <p>Any Member with an affected Interest in a matter must disclose the interest to the meeting. There is no requirement to withdraw from the meeting when the interest is only an affected interest, but the Monitoring Officer should be notified of the interest, if not previously notified of it, within 28 days of the meeting.</p>	
3.	Minutes from previous meeting	3 - 6
	To approve as a correct record the minutes of the meeting of the Committee held on 14 December 2022.	
4.	Urgent Items of Business	
	Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.	
5.	Update from the Chairman of the Local Joint Committee	

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	A verbal update from the Chairman of the Local Joint Committee.	
6.	Minutes of Sub Groups	7 - 8
	The Committee is asked to note the minutes of the Local Joint Committee held on 14 December 2022.	
7.	Annual Update of The Council's Pay Statement	9 - 40
	To review and agree the Pay Policy Statement for 2023/24. Reporting: Paul Young	
8.	HR Policy Review - Substance Misuse Policy	41 - 54
	To review and agree the revised policy for Substance Misuse. Reporting: Paul Young	

Sound recording, photographing, filming and use of social media is permitted. Please contact Hannah Harding, 01344 352308, hannah.harding@bracknell-forest.gov.uk, so that any special arrangements can be made.

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