

## Notice of Meeting

### Employment Committee – Advisory Meeting

Councillor Leake (Chair),  
Councillor Allen (Vice-Chairman),  
Councillors Angell, Bhandari, Dudley, Mrs L Gibson, Neil, Porter and  
Wade

Wednesday 2 March 2022, 7.30 pm



### Agenda

*Recommendations arising from this meeting will be considered in accordance with the delegations approved by Council on 28 April 2021.*

Item	Description	Page
1.	<b>Apologies</b>	
	To receive apologies for absence and to note the attendance of any substitute members.	
2.	<b>Declarations of Interest</b>	
	<p>Members are asked to declare any disclosable pecuniary or affected interests in respect of any matter to be considered at this meeting.</p> <p>Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.</p> <p>Any Member with an affected Interest in a matter must disclose the interest to the meeting. There is no requirement to withdraw from the meeting when the interest is only an affected interest, but the Monitoring Officer should be notified of the interest, if not previously notified of it, within 28 days of the meeting.</p>	
3.	<b>Minutes from previous meeting</b>	5 - 8
	To approve as a correct record the minutes of the meeting of the Committee held on 8 December 2021.	
4.	<b>Urgent Items of Business</b>	
	Any other items which, pursuant to Section 100B(4)(b) of the Local	
5.	<b>Update from the Chairman of the Local Joint Committee</b>	
	Update from the Chairman of the Local Joint Committee	

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6.	<b>Minutes of Sub Groups</b>	9 - 12
	The Committee is asked to note the minutes of the Local Joint Committee held on 8 December 2021. <b>Reporting:</b> Paul Young	
7.	<b>Workforce Monitoring Report 2021</b>	13 - 32
	To receive the Workforce Monitoring Report 2021 <b>Reporting:</b> Paul Young	
8.	<b>Annual Update of The Council's Pay Statement</b>	33 - 64
	To review and agree the Pay Policy Statement for 2021/22. <b>Reporting:</b> Paul Young	
9.	<b>Exclusion of Public and Press</b>	
	To consider the following motion:  That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of items 9 & 10 which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:  (3) Information relating to the financial and business affairs of any particular person (including the authority holding that information)	
10.	<b>Recruitment of Chief Executive Officer</b>	65 - 68
	To advise the Employment Committee of the arrangements to recruit a permanent Chief Executive. <b>Reporting:</b> Paul Young	
11.	<b>2021 Pay Award</b>	
	To discuss the 2021 Pay Award <b>Reporting:</b> Paul Young	
12.	<b>Values and Behaviours</b>	69 - 72
	To discuss the Bracknell Forest Evolved Values and Behaviours. <b>Reporting:</b> Paul Young	

Sound recording, photographing, filming and use of social media is permitted. Please contact Hannah Harding, 01344 352308, hannah.harding@bracknell-forest.gov.uk, so that any special arrangements can be made.

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