

**Bracknell Forest Council
Record of Decision**

Work Programme Reference	I119704
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1. **TITLE:** Equalities Information 2022-23

2. **SERVICE AREA:** Chief Executive's Office

3. **PURPOSE OF DECISION**

To approve for publishing equalities information reports for services outlining how the council has advanced equalities and eliminated discrimination and harassment in line with the Public Sector Equality Duty.

4. **IS KEY DECISION** Yes

5. **DECISION MADE BY:** Executive Member for Environment and Community Cohesion

6. **DECISION:**

That the Equalities Monitoring reports for 2022-23 and council wide services summary report be approved for publication on the council's website.

7. **REASON FOR DECISION**

In delivering the ambition and goals of the Council Plan 2024-27 the Council is committed to creating an inclusive borough and ensuring addressing inequalities cutting across everything it does, going beyond legal responsibilities. The Council's values are inclusive, ambitious, and always learning; these inform all that it does. Its services must be inclusive and accessible, and it wants to work with residents to achieve this.

The Equality Act 2010 and corresponding regulations outline the specific duties that the Council is required to meet to demonstrate its compliance with its equality duties – i.e., to have due regard to:

- Eliminating discrimination, harassment, and victimisation.
- Advancing equality of opportunity between persons who share a relevant protected characteristic and those who do not.
- Fostering good relations between those with a relevant protected characteristic and those who do not.

These duties include publishing equality information annually. Local authorities' compliance is monitored by the Equality and Human Rights Commission.

8. **ALTERNATIVE OPTIONS CONSIDERED**

None. The Council is committed to and has a legal duty under the Equality Act 2010 to advance equality of opportunity, eliminate discrimination, harassment and victimisation and foster good relations between people.

9. **DOCUMENT CONSIDERED:** Report of the Assistant Director: Chief Executive's

Officer

10. **DECLARED CONFLICTS OF INTEREST:** None.

Date Decision Made	Final Day of Call-in Period
28 March 2024	9 April 2024