

**Bracknell Forest Council
Record of Decision**

Work Programme Reference	I104019
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1. **TITLE:** Annual Equality Reporting 2020-21

2. **SERVICE AREA:** Chief Executive's Office

3. **PURPOSE OF DECISION**

Annual Equality reports - Service Areas
Annual Workforce Monitoring report

4. **IS KEY DECISION** Yes

5. **DECISION MADE BY:** Executive Member for Council Strategy and Community Cohesion

6. **DECISION:**

That the Equality Monitoring reports for 2020-21 be approved for publication on the council's website.

7. **REASON FOR DECISION**

The Equality Act 2010 and corresponding regulations outline the specific duties that the council is required to meet to demonstrate its compliance with its equality duties – i.e. to have due regard to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity between persons who share a relevant protected characteristic and those who do not
- Fostering good relations between those with a relevant protected characteristic and those who do not.

These duties include publishing equality information annually by the end of January each year.

8. **ALTERNATIVE OPTIONS CONSIDERED**

None. The Council has a duty under the Equality Act 2010 to advance equality of opportunity, eliminate discrimination, harassment and victimisation and foster good relations between people.

9. **DOCUMENT CONSIDERED:** Report of the Assistant Director: Chief Executive's Officer

10. **DECLARED CONFLICTS OF INTEREST:** There are no additional financial implications arising from the recommendations in this report.

Date Decision Made	Final Day of Call-in Period
4 March 2022	12 April 2022