

Initial Equalities Screening Record Form

Date of Screening:	Directorate: People	Section: Community Safety
1. Activity to be assessed	The Bracknell Forest Community Safety Plan (CSP) 2019-22	
2. What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change	
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing (It is a new 3-year plan which will replace the previous CSP Plan 2017-2019)	
4. Officer responsible for the screening	Alison O'Meara	
5. Who are the members of the screening team?	Alison O'Meara	
6. What is the purpose of the activity?	<p>The Crime and Disorder Act 1998 and the Crime and Disorder (Formulation and Implementation Strategy) Regulations 2007 require CSPs to prepare a 3-year plan on how they intend to tackle crime and disorder in their area. This is based on a strategic assessment which is also required by law as well as partner and public consultation. The 5 priorities for the next 3 years (subject to annual review) are as follows:</p> <p>Priority 1: Tackle exploitation of children, young people and vulnerable adults Priority 2: Reduce incidents of serious violence, sexual offences, and knife crime Priority 3: Work with communities to deal with crime and ASB hotspots (including drug-related crime) Priority 4: Reduce harm caused by domestic abuse (DA) Priority 5: Reduce incidents of residential burglary and theft from vehicles</p>	
7. Who is the activity designed to benefit/target?	<p>The activity is designed to benefit all members of the community, especially those who are disproportionately affected by crime and disorder. The plan sets out the crime and disorder priorities for the partnership over the next 3 years, together with how the CSP intends to achieve the aims within each priority and how it intends to measure success.</p> <p>The activity is designed to target offenders of crime and disorder as well as safeguard vulnerable members of the community who may become victims.</p>	
Protected Characteristics	<p>Please tick yes or no</p>	<p>Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral, please give a reason.</p>
		<p>What evidence do you have to support this? E.g. equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data</p>

<p>8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment</p>	<p>Y ✓</p>	<p>N</p>	<p>Positive impact.</p>	<p>There are certain types of crime that may disproportionately impact those with a learning disability or autism e.g. financial abuse/exploitation and hate crime.</p> <p>Priority 1 and Priority 4 looks to protect children and adults who may be more vulnerable due to disability from exploitation and domestic abuse.</p> <p>Hate crime prevention and awareness comprises key ongoing work for the CSP and this will include all types of hate crime including disablist hate crime. Hate crime is also addressed at the Council's Community Cohesion and Engagement Working Group which is attended by representation of the CSP.</p> <p>When the CSP consultation is run in 2020, equalities monitoring will be included so that we can identify whether we are reaching people with a disability.</p>
<p>9. Racial equality</p>	<p>Y ✓</p>	<p>N</p>	<p>Positive impact.</p>	<p>Members of the community who are black or from a minority ethnic group may be disproportionately affected by hate crime and potentially domestic abuse.</p> <p>The DA Action Plan which falls within Priority 4 captures specific outcomes for BAMER (Black and Minority Ethnic and Refugee) victims.</p> <p>Hate crime prevention and awareness comprises key ongoing work for the CSP and this will include all types of hate crime including race hate crime. Hate crime is also addressed at the Council's Community Cohesion and Engagement Working Group which is attended by representation of the CSP.</p> <p>When the CSP consultation is run in 2020, equalities monitoring will be included so that we can identify whether we are reaching people of different races.</p>
<p>10. Gender equality</p>	<p>Y ✓</p>	<p>N</p>	<p>Positive impact.</p>	<p>There are certain types of crime that may disproportionately impact women in prevalence and</p>

				<p>severity e.g. DA and sexual exploitation.</p> <p>Priority 1 and 4 comprise aims to prevent girls and women becoming a victim of all types of exploitation including sexual exploitation as well as domestic abuse. Both priorities also work to ensure that they receive appropriate specialist support should they experience it.</p> <p>In addition, it could also be argued that criminal exploitation tends to impact mostly male victims. Priority 1 also aims to ensure that targeted work is done with young males who may be at risk of exploitation and also that specialist support is made available should they experience it.</p> <p>When the CSP consultation is run in 2020, equalities monitoring will be included so that we can identify whether we are reaching people of both genders.</p>
11. Sexual orientation equality	Y ✓	N	Positive impact.	<p>Members of the community who are LGBT may be disproportionately affected by hate crime.</p> <p>Hate crime prevention and awareness comprises key ongoing work for the CSP and this will include all types of hate crime including sexual orientation hate crime. Hate crime is also addressed at the Council's Community Cohesion and Engagement Working Group which is attended by representation of the CSP.</p> <p>The DA Action Plan which falls within Priority 4 captures specific outcomes for DA being experienced by LGBT victims.</p> <p>When the CSP consultation is run in 2020, equalities monitoring will be included so that we can identify whether we are reaching people of differing sexual orientations.</p>
12. Gender re-assignment	Y ✓	N	Positive impact.	<p>Members of the community who have undergone gender-reassignment may be disproportionately affected by hate crime. Hate crime prevention and awareness</p>

				comprises key ongoing work for the CSP and this will include all types of hate crime including gender reassignment hate crime. Hate crime is also addressed at the Council's Community Cohesion and Engagement Working Group which is attended by representation of the CSP.
13. Age equality	Y ✓	N	Positive impact.	In the next 3 years, the CSP will be focusing on preventing young people from perpetrating and being a victim of violence, exploitation and using/possessing a knife. This work will be captured in Priorities 1 and 2. There is considerable research available which evidences the impact of DA on children and Priority 4 includes a focus on children as victims, preventing them witnessing DA and also accessing support should they experience it.
14. Religion and belief equality	Y ✓	N	Positive impact.	Hate crime prevention and awareness comprises key ongoing work for the CSP and this will include all types of hate crime including religious hate crime. Hate crime is also addressed at the Council's Community Cohesion and Engagement Working Group which is attended by representation of the CSP. When the CSP consultation is run in 2020, equalities monitoring will be included so that we can identify whether we are reaching people of differing sexual orientations.
15. Pregnancy and maternity equality	Y ✓	N	Positive impact.	Research indicates that a trigger point for DA can be pregnancy. Priority 4 addresses ensuring that women who are pregnant and also those that have children have access to support services e.g provision of creche facilities at women's support groups.
16. Marriage and civil partnership equality	Y	N	Neutral impact.	
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community	By ensuring that all people in the community, regardless of protected characteristic, have an opportunity to respond to the crime and disorder priorities in their community, community cohesion is improved. The community will also be more likely to be resilient and work in partnership with public services to reduce incidents. They are also less likely to have a heightened fear of crime as they will be reassured that it is being taken seriously.			

relations.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A		
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	No		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N✓	Please explain for each equality group
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?			
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N✓	Please explain your decision. If you are not proceeding to a full equality impact assessment, make sure you have the evidence to justify this decision should you be challenged. If you are proceeding to a full equality impact assessment, please contact Abby Thomas.
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
The CSP Plan should be fully accessible to all residents of the borough. Should any community members require an alternative format or a different language, details will be available on the Plan of where this can be requested from.	When requested	Communications and Marketing	Plan available in the requested format so that it is accessible
24. Which service, business or work plan will these actions be included in?	The CSP Plan's action plan 2019/20 (this will be refreshed each year for the duration of the 3-year plan)		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Please see the 2018/19 Community Safety Equalities Monitoring Report (draft).		



Community Safety
Equalities Monitorin

26. Chief Officers signature.

Signature:

NE Edwards

Date: 15.11.2019