

APPENDIX C

Equalities Impact Assessment screening

Initial Equalities Screening Record Form

Date of Screening:	Directorate: Environment Culture and Communities		Section: Spatial Policy
1. Activity to be assessed	ADOPTION OF A LOCAL LIST OF BUILDINGS AND STRUCTURES OF LOCAL ARCHITECTURAL OR HISTORIC INTEREST		
2. What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing		
4. Officer responsible for the screening	Max Baker/Hilary Coplestone		
5. Who are the members of the screening team?	Max Baker/Hilary Coplestone		
6. What is the purpose of the activity?	The purpose is to assist in the implementation of planning policy by identifying those buildings and structures which are of local or historic interest and are a material consideration in the assessment of development proposals.		
7. Who is the activity designed to benefit/target?	All residents irrespective of their background, ethnicity gender or physical needs. It will also be relevant to developers and landowners by providing guidance on the Council's requirements for parking from new developments		
Protected Characteristics	Please tick yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	What evidence do you have to support this? E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight	Y	N ✓	The impact would be neutral since the designation as a locally listed building would not impact on the ability of the building to be adapted to meet the needs of those Existing planning and building regulations.

impairment.			with disabilities.	
9. Racial equality	Y	N ✓		
10. Gender equality	Y	N ✓		
11. Sexual orientation equality	Y	N ✓		
12. Gender re-assignment	Y	N ✓		
13. Age equality	Y	N ✓		
14. Religion and belief equality	Y	N ✓		
15. Pregnancy and maternity equality	Y	N ✓		
16. Marriage and civil partnership equality	Y	N ✓		
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	The designation of buildings as warranting local listing would seek to safeguard existing buildings and structures as a non designated heritage asset to be enjoyed by all.			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			

19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A		
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?	Y	N ✓	Please explain for each equality group
21. What further information or data is required to better understand the impact? Where and how can that information be obtained?			
22. On the basis of sections 7 – 17 above is a full impact assessment required?	Y	N ✓	Full assessment not required as no potentially negative impacts have been identified.
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
24. Which service, business or work plan will these actions be included in?	Planning and Transport		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	The implementation of existing planning policy requires consideration to be given access for people with disabilities (policy M7 – Access for people with disabilities of the Bracknell Forest Borough Local Plan (2002) refers and policies CS1 and CS 7 of the Bracknell Forest Borough Core Strategy (2008) refer.		
26. Chief Officers signature.	Signature:		Date: