

Appendix D - Initial Equalities Screening Record Form

Date of Screening: March 2018 – draft v0.1	Directorate: Place, Planning and Regeneration	Section: Parks and Countryside
1. Activity to be assessed	Proposals enhance the facilities at Horseshoe Lake, Mill Lane, Sandhurst to create a Country Park.	
2. What is the activity?	<input type="checkbox"/> Policy/strategy <input checked="" type="checkbox"/> Function/procedure <input checked="" type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change	
3. Is it a new or existing activity?	<input checked="" type="checkbox"/> New <input type="checkbox"/> Existing	
4. Officer responsible for the screening	Andrew Hunter	
5. Who are the members of the screening team?	Lisa Jewell, Stephen Chown	
6. What is the purpose of the activity?	<p>This proposal for a new country park is a place enhancement which forms part of enhancing and maintaining Parks and Countryside provision across the borough.</p> <p>It represents the addition of a lakeside café and an educational play area with associated services such as toilets, showers, a kitchen and storage. Designs and a new layout will embrace a natural theme and natural materials to ensure enhancement of the appeal of the site as a SANG within a range of users. The free car park will be relocated on site and additional chargeable car parking spaces will be provided in close proximity to new services.</p> <p>The site is currently classified as a SANG for its provision of high quality natural circular walks which mitigate new development by drawing residents away from the protected heathland in the borough. The retention of SANG status has by necessity been the overriding priority in decision-making regarding the development of the new country park, given the significant strategic obligations to support housing delivery that have to be met through the site.</p> <p>The project aims to make Horseshoe Lake a regular site of destination for residents and wider visitors, who will be drawn to the site to enjoy a café, outdoor play and walking experiences at a state of the art, sustainable building on a lakeside frontage with views over the Blackwater Valley and Finchampstead</p>	

	<p>Ridges.</p> <p>New services are designed as cost neutral or income generating additions to ensure that any investment can deliver a long term return in support of open space provision in the borough as a whole.</p> <p>The Horseshoe Lake site already comprises fifty acres of enhanced natural spaces in a beautiful lakeside setting which provides the ideal location for enhancing the borough's place offering through the creation of a first country park.</p> <p>The project extent includes the following primary services:</p> <ul style="list-style-type: none"> • Maintain existing easy access to circular walking routes with a strong natural character (to comply with obligations under SANG status); • A lakeside café with indoor and outdoor (part covered) seating; • A large natural play area for a wide age range; • A new formal, chargeable car park to cater for Autumn, Winter, Spring demand; supported by a new overflow parking area for peak weekend and school holiday demand (free to use SANG car parking spaces to be relocated on the site); • A biomass burner / water source heat pump feeding the building and any other showers with hot water; • Green waste storage / drying / handling space; • Ranger staff facilities to ensure greater presence of SANG staff on the site. • Provision for water sports activities (including storage and launch points for dinghies, kayaks, paddle boards, open water swimming). <p>The site will include ancillary facilities as required to provide an excellent customer experience including toilets, changing rooms, showers, drying areas, lockers, community rooms; and other facilities required for smooth operation including minimal office space, vehicle access and equipment storage.</p>
<p>7. Who is the activity designed to benefit/target?</p>	<p>The recreational offering will be designed and delivered to attract a range of users and would be represented</p>

	by the following customer profiles: a family on an activity outing, a solitary dog walker, an adult open water swimmer, a school educational group, and a corporate activity group.		
Protected Characteristics	yes or no	Is there an impact? What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	What evidence do you have to support this? E.g. equality monitoring data, consultation results, customer satisfaction information etc.
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	Yes	The new café facility will be fully accessible with a disabled toilet. This will provide new opportunities for a wide range of individuals to experience a beautiful lakeside in safety and comfort. Disabled parking spaces will be located alongside the building. New play equipment will be designed to the highest standards of inclusivity, to provide appropriate play for a wide range of physical and mental activity ability levels.	Designs to be in accordance with best practice for inclusivity.
9. Racial equality	No	No Impact identified at this time.	This group will not be disproportionately affected.
10. Gender equality	No	No Impact identified at this time.	This group will not be disproportionately affected.
11. Sexual orientation equality	No	No impact identified at this time.	This group will not be disproportionately affected.
12. Gender re-assignment	No	No impact identified at this time.	This group will not be disproportionately affected.

13. Age equality	Yes	<p>Positive benefit - The new play area and play opportunities will be designed for a wide age range of 5 – 15 years with sandy play opportunities available for even younger users.</p> <p>Addition of public toilets on the site and addition of lakeside opportunities to rest and take refreshments at the café will enable older users to have greater confidence and longer stays on the site.</p> <p>Play equipment will be age restricted for health and safety purposes, but there is no play equipment on site currently for over 15 years so this is not a negative change.</p>	<p>Greater opportunity for site enjoyment for children and the elderly.</p>
14. Religion and belief equality	No	<p>No impact identified at this time.</p>	<p>This group will not be disproportionately affected.</p>
15. Pregnancy and maternity equality	Yes	<p>Positive impact through the addition of a wide age range play environment with opportunities for new parents to socialise, exercise and experience the outdoors in a safe and accessible environment.</p> <p>Access to toilets and baby change facilities to encourage and enable longer stays in a public park and greater confidence whilst out.</p>	<p>Greater opportunity for activity by family groups and new parents.</p>
16. Marriage and civil partnership equality	No	<p>No impact identified at this time.</p>	<p>Marriage and civil partnership will not be disproportionately affected.</p>
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community	<p>The addition of facilities to a popular site to create a country park will encourage and enable wider use of the site and greater appreciation of the natural environment.</p> <p>Refreshments and public toilets / baby change facilities will help ensure opportunity for longer stays in the outdoors.</p>		

<p>relations.</p>	<p>The site will create opportunity for those on low incomes to experience enhanced play and recreation opportunities for free or at very low cost.</p> <p>There are many environmental benefits that will be realised; for instance the educational opportunities to inform the public about the wildlife habitats of the borough and their management as well as understanding of sustainability and responsible use of open space.</p>
<p>18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?</p>	<p>N/A</p>
<p>19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?</p>	<p>N/A</p>
<p>20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?</p>	<p>No</p>
<p>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</p>	<p>N/A</p>
<p>22. On the basis of sections 7 – 17 above is a full impact assessment required?</p>	<p>No</p>
<p>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse</p>	

impact, to further promote equality of opportunity through this activity or to obtain further information or data?			
Action	Timescale	Person Responsible	Milestone/Success Criteria
24. Which service, business or work plan will these actions be included in?	N/A		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	<p>The natural and accessible character of Bracknell Forest will be maintained or enhanced to ensure that communities benefit from active use of local natural spaces.</p> <p>This will be achieved through incorporating best practice for inclusivity in the design and delivery of new services.</p>		
26. Directors signature – Andrew Hunter	Signature:		Date: