

	<p>Personnel Appeals Panel – Sub Committee of Employment Committee (5 Councillors)</p> <p>Five Councillors drawn from the Employment Committee in the first instance as follows:</p> <ul style="list-style-type: none"> • At least one Executive Member and one opposition Member • Three other Members • Up to three substitutes per political group(s) <p>Members must not have had any previous involvement in the matter being considered.</p> <p>Chief Executive to agree the appointments in accordance with the wishes of the political group(s)</p> <p>Local Joint Committee, Consultative Committee of Employment Committee (4 Councillors)</p> <p>Conservative (4) Allen Angell Leake (Chairman elect) Wade</p> <p>Staff side representatives David Allais (Unison) Vacant (Unison) Nikki Dancey (GMB)</p> <p>Substitute Members Conservative (3) Bhandari Porter Tullett</p>	
5.	<p>Declarations of Interest</p>	
	<p>Members are asked to declare any disclosable pecuniary or affected interests in respect of any matter to be considered at this meeting.</p> <p>Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.</p> <p>Any Member with an affected Interest in a matter must disclose the interest to the meeting. There is no requirement to withdraw from the meeting when the interest is only an affected interest, but the Monitoring Officer should be notified of the interest, if not previously notified of it, within 28 days of the meeting.</p>	

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6.	Minutes from previous meeting	5 - 8
	To approve as a correct record the minutes of the meeting of the Committee held on 12 February 2020.	
7.	Urgent Items of Business	
	Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.	
8.	Update from the Chairman of Sub Committees and Committee Review	9 - 14
	A verbal update from the Chairman of the Local Joint Committee and the Chairman of the Education Employment Sub Committee. Attached are the terms of reference for the Employment Committee, Education Employment Sub Committee and the Local Joint Committee.	
9.	Parental Bereavement Leave	15 - 22
	A report outlining new legislation introduced in April 2020 in relation to the death of a child. The Committee is asked to consider and agree the recommendation to adopt an enhanced allowance for all staff rather than the statutory minimum allowance for staff with the statutory qualifying length of service. Reporting: Trish Barnard, Assistant Director of HR and OD	
10.	Challenges and Successes during Covid19	
	To receive a presentation highlighting challenges and successes of altered ways of working through the pandemic based on Managers' feedback. Reporting: Trish Barnard, Assistant Director of HR and OD	
11.	Wellbeing Survey	
	To receive a presentation highlighting the introduction and results of a staff Wellbeing Survey. The survey is proposed to run for the duration of 2020 as an additional tool to ensure the Council has regular feedback from staff across the council which will inform support and recovery planning. Reporting: Trish Barnard, Assistant Director of HR and OD	
12.	Exclusion of Public and Press	
	To consider the following motion: That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following item which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act: (3) Information relating to the financial or business affairs of any	

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	particular person.	
13.	Furloughed Staff	23 - 24
	Report outlining staff furloughed under the Job Retention Scheme. Reporting: Trish Barnard, Assistant Director of HR and OD	

Sound recording, photographing, filming and use of social media is permitted. Please contact Hannah Stevenson, 01344 352308, hannah.stevenson@bracknell-forest.gov.uk, so that any special arrangements can be made.

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